

EMPLOYMENT AGREEMENT – Amendment June 2011

THIS amendment to the original Employment Agreement is made this 24th day of August 2011.

BETWEEN:

Grey Bruce Health Services
(herein called the "Employer")

OF THE FIRST PART

- and -

Maureen Solecki
(herein called the "Employee")


OF THE SECOND PART

THE EMPLOYER and EMPLOYEE agree to the following amendment specifically to clause 7. COMPENSATION of the original Employment Agreement dated May 13, 2009. The following amendments supersede all other communication on salary progression and related communication on salary and are made in accordance with recent legislation requirements and the impact they have had on the design and implementation of the original compensation program set for the position of President and CEO. All other promises and covenants remain in force for the duration of the contract as outlined in the original Employment Agreement.

1. COMPENSATION

- The current salary payable to the Employee is \$253,750 per annum.
- The salary range for the position is currently \$253,750 - \$304,500.
- The job rate as referenced in policy and procedures is established as the top of the salary range (currently \$304,500).
- The annual review date for future salary increases is established as April 1st of each year. For clarification, the next salary review date is April 1, 2012.
- Future movement through the salary range and market adjustments to the salary range will be made in accordance with Board Policy and procedures on President and CEO Compensation in effect at the time of the annual review. The current policy, program and timelines governing President and CEO compensation are attached to this amendment.
- Compensation is administered within the dictates (if any) of applicable legislation that may supersede the terms of this contract.

IN WITNESS WHEREOF the parties hereto have executed this amendment to the employment agreement as of the day, month and year first above written.

By  - Board Chair

Aug. 24/11
Date

By 

Aug 29/11
Date